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York Strategies Group, LLC

York Strategies Group provides consultation to public and private agencies providing human services. Areas of focus include policy development, funding and reimbursement, service planning and delivery, financial/operational management, quality initiatives, and organizational leadership/governance.

Projects working with HCBS Strategies, Inc.

- District Of Columbia: Analysis and recommendations regarding the District's use of Personal Care Assistance under Medicaid
- State of Alaska, Division of Aging and Disability: Completed a comprehensive evaluation of long term care system (including business operations, budget structures, and policy application) and made recommended changes to address long term sustainability and effectiveness in serving long term care populations
- State of Illinois, Department on Aging: Developed quality management plan, systems, and operational manuals compliant with the HCBS quality framework for 1915(c) waiver, and assisted state in the renewal process using the 3.5 application process
- Health Systems of Illinois: Completed an analysis of the state's Medicaid waiver serving children who are medically fragile and technology dependent to recommend improvements in service options
- State of Minnesota, Department of Human Services: Finalize modules related to the state's comprehensive assessment and service planning system, develop quality management strategies, develop training and operational materials necessary to implement the system statewide (Current project)
- State of Illinois, Department on Aging: Develop operational manuals and complete analysis related to gaps in policy for the state's Community Care Program (Current project)
- State of Hawaii: Acting as the "system change developer" to assist the state in planning and coordinating its plan to implement three federal system change grants, including expansion to fully functioning ADRC, and implementation of CLP and Hospital Discharge grants (Current project)

Director, Disability Services and HIV/AIDS (1998 to 2007)

Minnesota Department of Human Services (DHS)

- Oversaw long term care services for adults and children with: developmental and cognitive disabilities, physical disabilities, brain injury, chronic medical conditions, and mental illness
- Responsible for all Medicaid long term care policy and operations including: four home and community services waivers, home health agency services, personal care attendant services, case management, institutional services, consumer directed community services, crisis services, and day services/supported employment
- Responsible for long term care policy and operations relating to State grant programs including: semi-independent livings services, consumer support grants, family support grants
- Responsible for federal grant initiatives including: Pathways to Employment (Medicaid Infrastructure Grant) and Demonstration to Maintain Independence and Employment
- Oversaw HIV/AIDS insurance and drug programs, including Ryan White funds
- Oversaw contracts for a statewide Information and Assistance system (Disability Linkage)
- Managed annual budget in excess of 1.25 billion dollars
- Managed 100 central office staff and regional representatives
- Prepared, presented, and negotiated Governor's policy and budget initiatives relating to disability service at Minnesota Legislature
- Oversaw the development of state regulations pertaining to disability services including licensing rules, administrative rules, and standards of practice
- Oversaw the development of Medicaid State Plan service requirements and Medicaid waiver requirements used by people with disabilities
- Oversaw quality architecture and compliance with all state and federal regulations

Other MN DHS Experience (1985 to 1998)

- **Director, Minnesota Health Care Programs:** Managed divisions responsible for eligibility, enrollment, and benefits for Minnesota's Health Care Programs, including Medicaid, MinnesotaCare, and General Assistance Medical Care
- **Manager, Commissioner Special Project:** Key team member responsible to negotiate and implement the closure of state hospitals serving people with developmental disabilities. Included work with Minnesota Legislature, Governor's office, unions representing state employees, communities and stakeholders impacted by closing facilities
- **Director, Developmental Disabilities Division** (before consolidation with other disability divisions) Oversaw the management, operation, policies, and regulations pertaining to long term care services and supports for people with developmental disabilities, including ICF/MR, HCBS waiver, case management, and State grant programs

- **Assistant Director, Developmental Disabilities Division:** Managed home and community based waiver programs and regional offices responsible to develop community based services in cooperation with county human service agencies
- **Policy Lead, Case Management Services,** Developmental Disabilities Division : Responsible to design and implement new standards for the provision of case management services through county human service agencies

Director, Clinical and Case Management Services (1980 to 1985)

Northeast Michigan Community Mental Health Services Board

- Developed and managed a case management system designed to support people with developmental disabilities who were being placed into community services from institutional services, supervised all case managers employed in a four county area
- Developed and managed all professional services necessary to support people with developmental disabilities placed into community services from institutional services; supervised nurse consultants, psychologists, occupational therapists, dieticians, physical therapists, speech and language therapists, etc.
- Developed and managed all health care support contracts for people with developmental disabilities placed into community services from institutional services (clinics, pharmacies, inpatient hospitals, psychiatric, etc.)
- Developed Affiliated Staff Agreements with inpatient hospitals and psychiatric units to insure coordinated treatment and discharge for persons with developmental disabilities who were in an inpatient arrangement
- Assured compliance with licensing and certification standards for day, residential, and support services
- Managed all Child Placing Agency duties for children with developmental disabilities who were in out-of-home placement
- Developed and managed cooperative agreements with all public school systems for interagency service planning for children served by the agency
- Insured compliance with Medicaid reporting and billing for services
- Provided consultation and assistance to the State of Michigan on "most difficult to serve" individuals with developmental disabilities residing in institutions for the purpose of designing successful community based services

Other Experience, Northeast Michigan Community Mental Health Services Board (1976-1980)

- **Supervisor/Manager of Day Services:** Managed day program staff and program sites serving people with developmental disabilities
- **Case Manager and Assessment Specialist,** Developmental Disabilities Services

North Putnam Intermediate School District (1973-1975)

- **Special Education Teacher**, High School and Junior High School Program, Children with Severe and Moderate Developmental Disabilities

Credentials:

- Masters of Science, Education, Indiana State University
- Bachelors of Science, Education, Indiana State University
- Professional Courses: Michigan State University and Indiana University (Graduate Level Coursework in Teaching Children with Autism and Learning Disabilities)
- Previously licensed as a Social Worker in State of Michigan
- Previously certified to head Child Placing Agency activities in State of Michigan

Other:

- Frequent group/conference speaker
- Presenter on Radio and Television including:
 - Jim Leher Report-Nightly News(PBS)
 - Almanac (TPT-PBS)
 - Public Radio
 - KSTP News (ABC Affiliate)
- Media Representative of Employer to various media outlets